

## Conditions of Service

<b>Contract Type</b>	Full time Permanent
<b>Grade</b>	Tutor Grade
<b>Salary</b>	Up to £34,761OTE depending on qualifications and experience
<b>Probationary Period</b>	6 months
<b>Hours of work per week</b>	39
<b>Annual Leave Entitlement</b>	25 days
<b>Annual Leave Year</b>	1 January – 31 December
<b>Bank Holidays</b>	8 public holidays'
<b>Pension</b>	You are entitled to participate in the NEST pension scheme.
<b>Medical</b>	All employees must undergo a health check and may be required to undergo a medical examination
<b>Smoking</b>	The College has a total no smoking policy within the College buildings, grounds and car parks
<b>Place of work</b>	Members of staff may be required to work on either a temporary or indefinite basis at any premises within a reasonable daily travelling at which PIB currently has or may subsequently acquire or at any premises at which it may from time to time provide services
<b>Performance Review</b>	You are required to participate in the PIB's Performance Review Scheme
<b>Notice by Partner's in Bristol</b>	This job can be terminated by the PIB by giving 1 months' notice after completion of a probationary period or extension of that probationary period (except in the case of gross misconduct where your employment may be terminated without notice)
<b>Notice by member of staff</b>	You can terminate employment at any time by giving PIB 1 months' notice in writing

**Date:**

**Job reference:**

End of Document